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DELPHI ANNOUNCES RESULTS OF IUE-CWA HOURLY SPECIAL ATTRITION PLAN

6,300 IUE-CWA Employees Opt For Retirements or Buyouts

Parties Continue Discussions on Comprehensive Agreement

TROY, Mich. – Delphi Corp. (DPHIQ) today announced results of the special hourly attrition plan reached on June 16, 2006 between the company, the IUE-CWA and General Motors. Approximately 6,300 Delphi employees, representing roughly 83% of the eligible IUE-CWA workforce, elected an attrition option within the program provisions. The program included incentivized and early retirements along with pre-retirement opportunities and certain buy-outs for eligible employees. GM has agreed to provide financial support under the plan. The program further enables the transformation of Delphi's U.S. manufacturing operations to a reduced labor cost structure.

"The IUE-CWA leadership is to be commended for their efforts to provide options for their membership as Delphi aligns its staffing levels to provide a stronger framework for successful emergence from Chapter 11," said Delphi President and Chief Operating Officer Rodney O'Neal. "The strong participation in the attrition program strengthens our ability to more rapidly transform our U.S. manufacturing operations."

Approximately 7,500 U.S. hourly employees represented by the IUE-CWA were eligible for the buyout program, with approximately 3,200 of those employees eligible to participate in the retirement and pre-retirement program. Certain eligible U.S. hourly employees accepted a lump sum incentive of \$35,000 to retire while other eligible employees under the program elected buyout packages ranging from \$40,000 to \$140,000.

Under the proposed program, GM has agreed to assume the financial obligations related to the lump sum payments to be made to eligible Delphi U.S. hourly employees accepting normal or voluntary retirement incentives. Additionally, GM will fund certain post-retirement employee

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benefit obligations related to Delphi employees who transition to GM under the plan for purposes of retirement as well as half of employee buyout costs.

Delphi filed for Chapter 11 reorganization of its operations in the United States on Oct. 8, 2005 in the U.S. Bankruptcy Court of the Southern District of New York and under the jurisdiction of Judge Robert Drain.

For more information about Delphi's bankruptcy proceedings, visit www.delphidocket.com. For information about Delphi and its operating subsidiaries, visit Delphi's media room at www.delphi.com/media/.

This press release, as well as other statements made by Delphi may contain forward-looking statements within the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, that reflect, when made, the Company's current views with respect to current events and financial performance. Such forward-looking statements are and will be, as the case may be, subject to many risks, uncertainties and factors relating to the Company's operations and business environment which may cause the actual results of the Company to be materially different from any future results, express or implied, by such forward-looking statements. Factors that could cause actual results to differ materially from these forward-looking statements include, but are not limited to, the following: the ability of the Company to continue as a going concern; the ability of the Company to operate pursuant to the terms of the debtor-in-possession ("DIP") facility; the Company's ability to obtain court approval with respect to motions in the chapter 11 proceeding prosecuted by it from time to time; the ability of the Company to develop, prosecute, confirm and consummate one or more plans of reorganization with respect to the chapter 11 cases; risks associated with third parties seeking and obtaining court approval to terminate or shorten the exclusivity period for the Company to propose and confirm one or more plans of reorganization, for the appointment of a chapter 11 trustee or to convert the cases to chapter 7 cases; the ability of the Company to obtain and maintain normal terms with vendors and service providers; the Company's ability to maintain contracts that are critical to its operations; the potential adverse impact of the chapter 11 cases on the Company's liquidity or results of operations; the ability of the Company to fund and execute its business plan; the ability of the Company to attract, motivate and/or retain key executives and associates; and the ability of the Company to attract and retain customers. Other risk factors are listed from time to time in the Company's United States Securities and Exchange Commission reports, including, but not limited to the Annual Report on Form 10-K for the year ended December 31, 2004 and its most recent quarterly report on Form 10-Q for the quarter ended September 30, 2005 and current reports on Form 8-K. Delphi disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events and/or otherwise.

Similarly, these and other factors, including the terms of any reorganization plan ultimately confirmed, can affect the value of the Company's various pre-petition liabilities, common stock and/or other equity securities. Additionally, no assurance can be given as to what values, if any, will be ascribed in the bankruptcy proceedings to each of these constituencies. A plan of reorganization could result in holders of Delphi's common stock receiving no distribution on account of their interest and cancellation of their interests. As described in the Company's public statements in response to the request submitted to the United States Trustee for the appointment of a statutory equity committee, holders of Delphi's common stock and other equity interests (such as options) should assume that they will not receive value as part of a plan of reorganization. In addition, under certain conditions specified in the Bankruptcy Code, a plan of reorganization may be confirmed notwithstanding its rejection by an impaired class of creditors or equity holders and notwithstanding the fact that equity holders do not receive or retain property on account of their equity interests under the plan. In light of the foregoing and as stated in its October 8, 2005 press release announcing the filing of its chapter 11 reorganization cases, the Company considers the value of the common stock to be highly speculative and cautions equity holders that the stock may ultimately be determined to have no value. Accordingly, the Company urges that appropriate caution be exercised with respect to existing and future investments in Delphi's common stock or other equity interests or any claims relating to prepetition liabilities.

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